



Our journey towards a sustainable future

The V10 Sustainability Policy



V10

CREATING HOMES / CHANGING LIVES



1. Our Commitment

V10 is committed to increasing the environmental sustainability of our operations. Going forward we will incrementally integrate changes in our business operations to ensure a reduction in energy, waste, and water use. This will ensure the preservation of precious resources and a reduction in our carbon emissions from a baseline.

2. Our Principles

- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound, sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

3. Implementation

To put these principles into practice we will:

Travel and meetings

- Walk, cycle, use electric vehicles and/or use public transport to attend meetings, site visits etc, apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- Avoid physically travelling to meetings etc where alternatives are available and practical, such as video conferencing.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working, and promote the use of public transport by maintaining the location of our office in an accessible location.
- Use an emissions recording scheme for business travel to monitor our impact.

Purchase of equipment and consumption of resources

- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible, arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Reduce the heating level in the office by an average of 1C and avoid use of air conditioning where reasonably practicable.
- Purchase Fairtrade and/or organic beverages.
- Use sustainably sourced office plants to improve air quality and wellbeing.

Carbon offsetting

- For each home the company creates a carbon capturing tree will be planted.
- These trees will be planted in the UK and abroad.
- We will publish an annual report regarding the woodland we have invested in.

Suppliers and clients

- We will encourage our contractor suppliers and clients to adopt Modern Methods of Construction more quickly and lead by example.
- We will actively seek to increase the Pre-Manufactured Value of the construction of the homes we create from an industry baseline of 40% to a Homes England aspiration of 55%, thus creating environmental value.
- We will encourage and plan for our clients, where possible, to over deliver on the statutory baseline requirements for Bio-diversity Net Gain, thus creating environmental value.
- We will encourage our clients to deliver the additional affordable homes over the requirements of s106 to ensure the delivery of greater social value.

4. Stakeholders

Our director and our staff are the guardians of the company's sustainability actions. Accordingly, these actions will be reviewed:

- Monthly by the Directors
- Quarterly by the staff as an integral part of our Continuous Improvement Policy

5. The Future

- The company aspires to achieving **ISO 14001** certification and continuing to identify ways we can become a more sustainable business.

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